

**RHODE ISLAND COLLEGE
PROJECT LABOR AGREEMENT
REVIEW COMMITTEE**

**MINUTES OF JULY 3, 2014 HEARING OF THE RHODE ISLAND COLLEGE
PROJECT LABOR AGREEMENT REVIEW COMMITTEE**

These are the minutes of the hearing conducted by the Rhode Island College Project Labor Agreement Review Committee studying the feasibility of implementing project labor agreements for the following construction projects at Rhode Island College:

- The Renovations and Modernization of Gaige Hall and Craig Lee Hall; and
- The Renovation and Addition to Fogarty Life Sciences Building

The meeting was called to order at 9:09 a.m. by legal counsel, Robert P. Brooks. The members of the Committee present were as follows: Francis T. O'Brien; Kevin Fitta; Earl Simson; Thomas Bovis; and Michael D. Mitchell, Esq. Also present was the Committee's legal counsel, Robert P. Brooks.

A transcript of the hearing, conducted at Rhode Island College, Donovan Dining Center, 600 Mount Pleasant Avenue, Providence, Rhode Island, is attached hereto and made part of these minutes as **Exhibit 1**.

Letters from interested parties were received into the record and marked as exhibits to the transcript of the hearing proceedings.

Francis T. O'Brien removed himself as Chairman of the Committee due to a letter received by the Committee from Robert Boiselle, President of the Associated Builders & Contractors of Rhode Island (see Exhibits 6A and 6B). Committee member Michael Mitchell nominated Kevin Fitta as the Chairman of the Rhode Island College Project Labor Agreement Review Committee. Mr. Mitchell's motion was seconded by Francis T. O'Brien. The motion was passed by the Committee by unanimous vote.

The Committee deliberated regarding whether a project labor agreement ("PLA") is appropriate for the renovations and modernization of Gaige Hall and Craig-Lee Hall. Committee member Mitchell moved for the adoption of a PLA for the proposed Gaige Hall and Craig-Lee Hall renovations and modernization project. (The text of that motion appears at pp. 26-27 of Exhibit 1.) Mr. Mitchell's motion was seconded by Mr. O'Brien subject to an amendment to add three recommended conditions, those being that (1) any non-union contractor would be allowed to bring all of its existing workforce onto the project; (2) a non-union contractor will not be required to sign the local collective bargaining agreement: the sole requirement will be to sign a letter of assent which is an agreement to abide by the PLA; and (3) all non-union workers will not be required to join the union or contribute financial support to the union. The motion, as amended, was passed by the Committee by unanimous vote.

The Committee then discussed whether a PLA was appropriate for the renovations and addition to Fogarty Life Sciences building. Committee member Mitchell moved that the Committee find that given the size, duration, timing and complexity of the proposed renovations and addition to the Fogarty Life Sciences building project, it is in the best interest of Rhode Island College and the State of Rhode Island to not utilize a PLA on that project. Mr. Mitchell's motion was seconded by Mr. O'Brien. The motion was passed by the Committee on unanimous vote.

The Committee then asked its legal counsel, Robert Brooks, to draft a letter of recommendation to be addressed to Nancy Carriuoulo, President of Rhode Island College, and Richard Licht, Director of Administration, outlining the Committee's decisions regarding its recommendations that a PLA is appropriate for the renovations and modernization of Gaige Hall and Craig-Lee Hall, but not appropriate for the renovation and addition to Fogarty Life Sciences building.

The hearing was adjourned at 10:11 a.m. by unanimous vote of the Committee.